

To:	Warden Matrosovs and Members of Grey County Council
Committee Date:	April 23, 2026
Subject / Report No:	CAOR-CW-13-26
Title:	Board of Health Appointments
Prepared by:	Randy Scherzer, CAO
Reviewed by:	
Lower Tier(s) Affected:	

Recommendation

1. That Report CAOR-CW-13-26 regarding appointments to the Board of Health be received; and
2. That the following four members be appointed to the Board of Health for the remainder of the 2022-2026 Council term:
 - (to be determined)

Executive Summary

The purpose of this report is to help facilitate Grey County Council's appointment of members to the Board of Health following the application process using a skills-based matrix.

Background and Discussion

On February 12, 2026, County Council received a report (CAOR-CW-04-26) outlining the background and timelines leading up to the application process for the appointment of Board of Health members.

Throughout 2025, steps were taken by the province, the Board of Health, as well as Bruce County and Grey County to establish a skills based matrix that would be used to appoint Board members. The matrix includes skills in the following areas: Ethics and Integrity, Community Engagement and Responsiveness, Strategic Thinking and Change Management, Health Equity and Social Determinants of Health, Epidemiology and Data Literacy, Risk Management, Human Resources and Labour Relations, Communications and Media, Emergency Management, Indigenous Health and Cultural Competency, Public Health Knowledge, Governance and Board Leadership, Finance and Budget Oversight, Legal and Regulatory Compliance, Partnership Development, and Political and Government Relations.

At the meeting held February 12, 2026 County Council passed the following resolutions which had the effect of rescinding the existing members in the interest of beginning the application process for appointments to be considered using the skills based matrix:

CW26-26

Moved by: Councillor Boddy
Seconded by: Councillor Mackey

That Grey County’s Board of Health members appointed through Resolution CW132-24 be rescinded and that staff be directed to commence the application process for appointment of municipal members using the skills-based matrix with application forms being sent to all of the county council members; and That action be taken prior to Council approval as per Section 26.6 (b) of the Procedural By-law.

Carried

CW27-26

Moved by: Councillor Dobreen
Seconded by: Councillor Greig

That Report CAOR-CW-04-26 regarding the application process for appointing Board of Health municipal members using the skills-based matrix, be received for information.

Carried

Following the direction from Council, the application period was opened up to Grey County council members over the last several weeks. Applicant information has been initially compiled into a closed session package for Council’s review prior to appointing members in open session.

As per a communique issued by the CMOH Office dated February 4, 2026, board members need not possess all of the skills outlined in the matrix. The intention is that the Board will collectively hold all the competencies. It is our understanding that additional training opportunities will also be provided to the board members.

Legislated Requirements

The Health Protection and Promotion Act (the “Act”) establishes boards of health for Ontario and sets out the general framework and priorities of said boards. Sections 48 and 49 establish that there shall be a board of health for each health unit and that a board is composed of the members appointed to it under the Act and regulations. Further, the Act establishes that there shall be no fewer than three and not more than thirteen municipal members on each board of health. Municipal members are defined as persons appointed to the board of health by the

council of a municipality. Ontario Regulation 559/90 establishes that the Board of Health of the Grey Bruce Health Unit shall have seven municipal members; three to be appointed by the Municipal Council of the County of Bruce and four to be appointed by the Municipal Council of the County of Grey.

Legal Considerations

Committee of the Whole is scheduled to meet in closed session April 23, 2026 to discuss legal considerations associated with this report.

Financial and Resource Implications

None.

Relevant Consultation

- Internal: Legal Services, Clerk's
 - AODA Compliance (describe)
 - Contribution to Climate Change Action Plan Targets (describe)
- External (list)

Appendices and Attachments

Skills Based Matrix